



**CREATE  
CHANGE**  
PROVIDE HOPE

WHITELION ANNUAL REPORT 2007-08

## Vision

Whitelion builds meaningful relationships with highly vulnerable and high risk Young People to maximise their opportunities to live positive and meaningful lives.

## Mission

To build partnerships that empower vulnerable and high risk young people with the courage to grow.

### Whitelion Participant Pathway (from Positive Life Experience to Behaviour Change)

Whitelion programs are designed to offer a pathway to a brighter future for the young people we work with. In the early stages, programs inspire young people to make positive choices in their lives and offers tools to prevent their involvement in the statutory system. If young people are involved in the Youth Justice or Out-of-Home Care Systems, Whitelion programs are tailored to engage and connect them to others within the community, then set about bringing on real behaviour change that will minimise their reliance on 'welfare' and support them to transition out of the statutory system. (See diagram below)



## Contents

02	Chairman's Report
03	Chief Executive Officer's Report
04	The Year in Review
06	ROAR Program
08	Sports Role Model Program
10	Young Women's Support Service
14	Bundji Bundji
16	Mentoring Program
20	Employment Program
26	Young Lions Program
30	Creative Arts Program
34	Events & Activities
36	Audit Report
37	Income Statement
40	Acknowledgements
44	Whitelion Directory

### Glenn Manton

Whitelion is not responsible for outright change in young people or their lives – it never has been. Whitelion has and always will play the role of catalyst or agent for change. It is for that reason that I am most proud of the work that Whitelion does as it continuously, and without favour or discrimination, provides young people with opportunities to positively effect lasting change in their lives.

The ownership is always with the young person... the passion, with Whitelion.

Glenn Manton, Whitelion Co-founder



## Values

**Committed:** Whitelion staff and volunteers will 'hang in there' with Young People no matter what.

**Real:** Whitelion staff and volunteers will be open, honest and genuine in their dealings with Young People, their families, colleagues and other partners and stakeholders.

**Collaborative:** Whitelion staff and volunteers will work in partnership with a range of community stakeholders.

**Compassionate:** Whitelion staff and volunteers will work in a concerned, caring and kind way.

**Courageous:** Whitelion staff and volunteers will not hesitate to provide- and/or advocate for - the best of all possible outcomes on behalf of highly vulnerable and high risk Young People.

**Innovative:** Whitelion staff and volunteers will explore new ways of working and adopt those that have proven to be successful.

**Professional:** Whitelion staff and volunteers aspire to meet consistent standards of best practice and provide clear expectations of professional accountabilities and responsibilities to all stakeholders.

## Chairman's Report

I am pleased to present the 2007/2008 Whitelion Annual Report after another successful year, with record numbers of high risk and highly vulnerable young people being assisted by Whitelion.

This year we have introduced more young people than ever before to the benefits of a positive relationship, by achieving a record number of 118 mentoring matches. This success has been matched by the Whitelion Employment Program, placing 87 young people in employment so they are valued and contributing members of their community. Whitelion South Australia (SA) was established mid-year with the assistance of a prominent and committed local reference group. The SA office is fully funded and establishing a name for itself in the South Australian community.

Helping Whitelion achieve its mission was our signature fundraising campaign Bail-Out, which this year raised \$364,000, the largest amount raised since its inception in 2005. These are only a few of our wonderful achievements. I would like to thank our tireless CEO, Mark Watt, and the whole Whitelion team for continuing to support, in such a positive manner, the further development and growth of our organisation – assisting to create change and provide hope to the young people we work with.

Our thanks also to all our sponsors, donors and supporters for their generosity and commitment, particularly to major sponsor Metlink. The coming year will bring great challenges, not least because of the global financial crisis. It is in tough economic times that not-for-profit organisations need the support of the community the most. I urge all Whitelion's friends to continue to support us so that we can make a real and significant difference to young people's lives.



**John Turner**  
Chairman



# Chief Executive Officer's Report

## Creating Hope

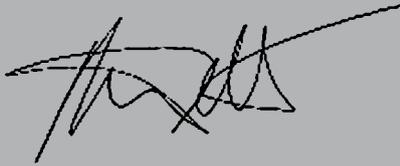
Not many can say that they have had a life changing impact on someone's life and given them hope. How many of you can testify to being significant in turning around someone's life? Making a positive difference in the community and in the lives of those in need – isn't that a life goal for most of us.

Well those involved in Whitelion have many positive stories of change and hope to tell. Since 1999, Whitelion through its dedicated staff and volunteers, have been building a bank of 'life changing stories of hope'. As I reflect on our history it's so good to think of the lives of the beautiful young people that we have been privileged to be involved with and how many of them have had the courage to take advantage of the opportunities presented to them and gone on to live meaningful lives. Building positive relationships has been the key – we all need them – especially when we are young and vulnerable.

I would like to thank all the dedicated mentors, employers, role models, volunteers and Whitelion staff who have constantly demonstrated their commitment through their care and involvement with young people. I would also like to thank all our partners; including other not for profits, Government, the business community, funding

bodies and all of our supporters. Our partners are vital and the core of our sustainability. Operating an organisation like Whitelion needs leadership, sound advice and practical support – we have been very blessed at Whitelion to have a dedicated Board, a skilled Leadership Council and a supportive major sponsor in Metlink. Special thanks to our Chairman, John Turner, and to the CEO of Metlink Bernie Carolan.

We all need someone to care for us and to help us through the demands of life – my challenge to you is to partner with Whitelion and help create hope for vulnerable and high risk young people.



**Mark Watt**  
CEO and Whitelion Co-founder



**“THE VICTORIAN JUSTICE SYSTEM HAS CERTAINLY COME A LONG WAY IN THE PAST 50 YEARS. TODAY THERE IS MORE OF A FOCUS ON INTERVENTION AND REHABILITATION, ESPECIALLY WHEN THERE ARE YOUNG PEOPLE INVOLVED.**

**WHITELION IS A GREAT EXAMPLE OF THIS, AS THEY GIVE YOUNG PEOPLE THE BEST CHANCE TO BREAK THE ‘CYCLE OF DISCOURAGEMENT’ THROUGH POSITIVE ROLE MODELLING, MENTORING AND EMPLOYMENT, AND THE OPPORTUNITY TO BUILD POSITIVE LIVES FOR THEMSELVES AS PART OF OUR COMMUNITY.”**

**CHRISTINE NIXON,  
VICTORIA POLICE CHIEF COMMISSIONER**



# The Year in Review

## Our Activities and Key Outcomes

- Supported 2,700 young people across Victoria and over 1,500 in Tasmania
- Visited 3,500 students in disadvantaged communities across Victoria and Tasmania, providing specialist social skills development to 38 schools in these areas through the ROAR Program.
- The Employment Program overall assisted 197 young people with work-readiness and vocational assistance, culminating in 87 young people being placed in real jobs. Two of the largest construction companies, Grocon and Lendlease, have joined our increasing list of program business partners
- Ten young people took on leadership roles within the Young Lions Program, receiving training in leadership, communication, problem-solving, self-care and goal-setting
- The Mentoring Program in Victoria became one of the largest in the state, with a record 118 mentoring relationships supported across eight programs. Forty matches also graduated into friendships following many multi-year relationships. These were strengthened and sustained by 40 community days and 35 Mentor Matters training sessions.
- Received recurrent funding for the RAMP Mentoring Program in partnership with Reach, on the recommendation of an external evaluation
- Maintained our strong presence in the four youth detention centres, initiating relationships with young people pre-release through visits by our employment workers, the Ashley Visitation Program in Tasmania, centre activities with an increasing mentor presence, support workers, and role models
- Increased the outreach capacity of our Indigenous programs, targeting vulnerable young people in the earlier stages of their anti-social behaviours and increasing the number of Indigenous young men supported by 45% to 80
- Provided individual, tailored, transitional and outreach support to 18 young women from Parkville Youth Residential Centre and the community through the Young Women's Support Service
- Partnered with Beyond Empathy, facilitating a youth-driven arts project mentored by two of their leading artists

## Our Growth

### **Whitelion commences operations in South Australia**

Whitelion SA was launched in Adelaide with funding received from SA Department of Families and Communities, SA Department of Further Education, Employment Science and Technology, and the Attorney-General's Department. A committed Reference Group led by The Hon Greg Crafter that includes AFL star and Ambassador for Youth Opportunity, Gavin Wanganeen, has ensured the breadth of support and esteem Whitelion enjoys across government, the business world and community. Special acknowledgement extends to the Minister for Employment and Training, Minister for Families and Communities, PricewaterhouseCoopers, KFC, Spotless and Business SA.

### **Mentoring and Employment Programs expand into Bendigo, Victoria**

Assisting vulnerable and high risk young people in the Bendigo region was made possible through the partnership with St Luke's supported by The Colonial Foundation and DHS. The focus is on preparing young people to transition from the Out-of-Home Care System by engaging them in mentoring relationships and developing work-ready skills to support ongoing employment.

### **Indigenous Program expands into North-West Metropolitan Melbourne**

With the support of the Victoria Police and the Department of Justice, Bundji Bundji grew to incorporate the Northern Project, providing outreach support for Indigenous young people in the North-West metropolitan regions of Melbourne.

## Our Commitment to Best Practice

- Participated in an external "Evaluation of Programs for Support of Prisoners and Ex-prisoners" with Prison Fellowship Australia, Melbourne CityMission and Prison Network Ministries, funded by the Helen McPherson Smith Trust. The final report by the Monash University Criminal Justice Research Consortium will be released in early 2009
- Joined the KnowledgeXchange Research Network coordinated by the Centre for Excellence in Child and Family Welfare
- Consolidated learnings from our pilot evaluation of mentoring programs into an academically referred framework that will continue to be rolled out to existing and future programs
- Continued to build infrastructure to capture and report against program data and partnered with a strategic solutions company to develop software to further advance our ability to analyse trends in throughput, and qualitative outcomes for young people

## Fundraising and our Key Partners

- Whitelion raised \$364,000 in our biggest ever Bail Out, launched by Victoria Police Chief Commissioner Christine Nixon, and Assistant Commissioner (Region 1) Gary Jamieson. Acknowledgement must go to campaign supporters Metlink, The National Trust, Old Melbourne Gaol Crime & Justice Precinct, Ckaos Ink, bwired and Direct Mail Solutions
- The finished car from the 63 General Project was auctioned in June and raised over \$19,000. Special thanks to Penfold City Holden, Craig Illing and Bob Dalziel for their support
- Alexander Mann Solutions and the Colorado Group Limited raised over \$40,000 through the 2007 Three Peaks Challenge
- KFC raised over \$28,000 from their 5th Annual KFC Market 2 Charity Golf Day held at Sandhurst Golf Club

## The Value we bring to the Community

- Enhance resilience, building self-confidence and developing transferable life skills in young people during key transitional periods to assist them overcoming future challenges
- Reduce re-offending, reducing the strain on the Youth (and ultimately Adult) Justice System, increasing community safety, and helping break the cycle of criminality
- Promote social inclusion, engaging disenfranchised young people to foster positive relationships with the broader and culturally-specific communities, thereby building social confidence, pride and a sense of connectedness with community
- Create community awareness, assisting in breaking down social barriers and stereotypes associated with offending young people
- Create economic participation by partnering with employment partners to support young people to join the paid workforce

## Raising Community Awareness

- Public auction of the 1963 General restored to its original condition by young people from our Young Lions Program
- Heart photography exhibition at a public gallery in Northcote, profiling young women who have successfully transitioned back into the community
- Presentation by Young Lions to Business Legal Practice students at Holmesglen TAFE
- CEO Mark Watt discussed the needs of our disadvantaged young people on Mornings with David and Kim show on Channel 10, and on The Conversation Hour on Radio National
- Role models from our Sports Role Model Program visited private schools to educate the students about the issues faced by disadvantaged youth

## ROAR Program



*The Whitelion ROAR Program is a community based prevention program that works with schools in disadvantaged communities in Victoria and Tasmania. It takes trained role models to vulnerable and high risk youth, and assists them to overcome barriers, improve their social skills and fulfill their goals. The role models serve to inspire young people to think about decisions they need to make and offer practical strategies for implementing positive choices in their lives.*

### Our Impact/Activities

The ROAR Program has achieved some great results again this year, working with both primary and secondary school students to instill hope and create positive change. Whitelion works hard to integrate itself within the community of participating schools. A lot of preparatory work is done with school staff to ensure messages are consistent and reinforced. Role models from a diverse range of cultural and educational backgrounds are then matched with the interests of students to make building rapport easier.

*"It has been extremely beneficial to have the consistency of the facilitator in order to follow each session through. The students have got to know the facilitator's style and look forward to having them return each time.*

*The role models have been able to have a real impact on our students as they relate to them and address them with understanding and empathy. It has been great to have role models with similar backgrounds to many of our students visit; this has created an unspoken respect between them".*

**Chiara Reilly, School Support Worker  
Newcomb Secondary College, Greater Geelong Region**

The contribution the Program makes not only to individual students, but to schools as a whole is invaluable. There is a change in attitude and behaviours, as well as the excitement and anticipation of young people around Whitelion visits. The ROAR approach greatly assists teachers in raising issues for discussion as role models use their own life stories to engage young people. Structured fun activities are then utilised to address key issues such as bullying, early school leaving and truanting, family violence, poverty, drug and alcohol abuse and criminal activity. Visits are often referred to by teachers as students retain the information from program sessions.

*The Whitelion ROAR Program has become a very important addition to student programs at Merbein Secondary College since 2002. The role models provide an inspirational message to our students, supporting and complementing the work done by teachers in classrooms.*



**"THE ROAR PROGRAM MAKES YOU THINK ABOUT YOUR LIFE. THIS EXPERIENCE OPENED MY EYES TO WHAT OTHER PEOPLE FEEL AND HOW WE AFFECT OTHERS.**

**IT WAS AWESOME AND I CAN'T WAIT FOR THE NEXT SESSION"!**

**YEAR 8 STUDENT, WODONGA**



*The partnership which has developed between us is significant to the success of the Program and the impact it is having on our students. This collaboration is a key element.*

*There is regular contact about the issues which face our students and how we can work together to make a difference. The success of the Program is due to its ongoing nature. The links that are made between speakers and students have the opportunity to grow and continue to be developed.*

**Gary Costello, Principal Merbein Secondary College, Loddon Mallee Region**

### Our Role Models

#### Victoria

Joe Hooks - Basketballer, Stace Callaghan - Performer/Circus, Mark Worthington - Cricket, Dylan Hodda - Acrobat, Richard Tambling - Footballer, Allie Douglas - Basketballer, Travis Demsey - Drummer, Cameron McGlinchey - drummer, Damian Maunder - Public Speaker, Maria Mercedes - Actor, Malia Walsh - Performer, Kiri Pederson - Performer, Sedale Threatt - Basketballer, Adrian Osbourne - Cartoonist, Dave Donaldson - Basketballer, Dave Houston - Performer, Tania Doko - Singer, Wylie J Miller - performer, Mike Simons - Artist

#### Tasmania

Sam Hallam - national ski team amputee, Nikki Karpeles - award winning journalist, Kris Todman - inspirational speaker,

Mick Dalton - Nation BMX Champion, Susan Guy - inspirational survivor of car accident, Jerome Hillier - musician and Jaime Hallam - opera singer

### Our Success

- Engaged 3,500 young people
- Visited 38 schools in 11 regions

**Victoria:** Bendigo, Greater Geelong, Greater Melbourne, Latrobe Valley, Loddon Mallee, Shepparton, and Wodonga

**Tasmania:** Meander Valley, Northern Midlands, North and West Tamar

- Trained 31+ role models in four modules and facilitation skills

### Our Ingenuity

In conjunction with My State Foundation in Tasmania, Whitelion is piloting an extension to the ROAR Program which focuses on a peer support model for Year 7 students. Year 10 students are selected as peer support leaders and assist in the facilitation of the program (including working through lesson plans), stepping up into leaderships roles and working with Whitelion to reinforce key messages. It is invaluable experience for all peer support leaders to demonstrate their leadership capabilities before they head into college life, while the Year 7 students benefit through learning from their peers where an existing relationship and familiarity of environment and circumstances has already been established.

**“THE SESSION WAS REALLY COOL BECAUSE I LEARNED ABOUT GETTING RID OF PAIN AND ANGER; HOW TO TAKE CONTROL OF MY FUTURE”.**

**YEAR 7 STUDENT, TRARALGON**



**“I LEARNED YOU DON'T HAVE TO BE FROM A BIG CITY AND A RICH FAMILY TO ACHIEVE YOUR DREAMS.**

**DON'T STOP DREAMING. BE HAPPY. YOU CAN CHANGE YOUR LIFE”.**

**YEAR 10 STUDENT, CASTLEMAINE**

## Sports Role Model Program



*The Sports Role Model (SRM) Program utilises trained role models to engage with young people in custodial centres and facilitate activities that build relationships, develop skills and encourage healthy lifestyle choices.*

### Our Impact/Activities

The SRM Program is seen as the spearhead of Whitelion's contact with young people across the three Youth Justice Centres in Victoria namely Parkville Youth Residential Centre (PYRC), Melbourne Youth Justice Centre (MYJC) and Malmsbury Youth Training Centre (Malmsbury). It does not work on the premise of compulsory engagement; instead it utilises interesting and inspiring role models to have regular meaningful contact, one-to-one and through activities, with the young people. This helps build self-confidence and self-worth in young people.

Through regular visits to the Centres, Whitelion's role models engage young people in quality pursuits which lead to participation in a range of community activities. Bringing the community into contact with these young people offers them opportunities to interact, build interpersonal skills and develop relationships of trust.

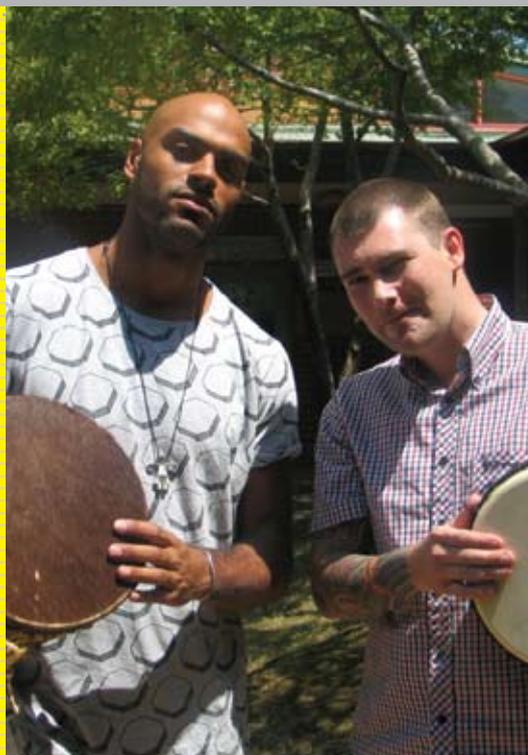
The Program also links young people in custody with support services; the role models introduce young people to relevant programs such as mentoring and employment, and advocate on their behalf. Some of the information shared leads to making referrals to other Whitelion programs. Over the last 12 months, 14 of the young men from MYJC were connected to the Bundji Bundji Indigenous Program.

The role models involved in the SRM Program are from a diverse range of ethnic, cultural and religious upbringings and are chosen for their ability to engage with young people on a personal level. Through their very contact with young people, they can help breakdown stereotypes and preconceived ideas; inspiring young people through their stories of courage and hope to create change in themselves.

The Program specifically targets isolated young people and is often directed to ensure that role models engage with those suffering depression or in need of encouragement. The majority of the young people who engage most with role models come from a cultural and linguistically diverse (CALD) or Indigenous backgrounds. The results of contact are very positive. One young person described contact with a role model as "Like family coming to visit".

**"I ENJOY SHARING MY OWN EXPERIENCES TO HELP THE BOYS REALISE THAT THEY CAN ACHIEVE ANYTHING IF THEY REALLY PUT THEIR MIND TO IT. TO STRIVE FOR THEIR GOALS AND DREAMS AND THAT NOTHING IS OUT OF THEIR REACH".**

**CLINTON BENJAMIN, CARLTON**



**"I ENJOY VISITING THE YOUNG PEOPLE IN THE CENTRE BECAUSE IT IS FUN. THOUGH THEY MAY HAVE MADE MISTAKES REGARDING CROWN LAW, IT IS GREAT TO DEVELOP RELATIONS WITH TALENTED YOUTH WHO HAVE HAD THE MISFORTUNE OF SOME POOR LIFE TEACHERS".**

**MATT RUA, MELBOURNE STORM**

On most occasions, the first positive social connections for young people while in a custodial centre have happened through the SRM Program with a role model or after their visit.

### Our Sports Role Models

Clinton Benjamin, Indigenous football player, Lynden Dunn, football player, Malia Walsh, Performance Arts, Matt Rua, Rugby League, Mark Worthington, Premier Cricket player, Travis Demsey, Drumming, Sedale Threatt, Basketball, Richard Tambling, Indigenous football player, Joe Hooks, Basketball, Djaran Whyman, Indigenous football player.

### Our Success

- 232 visits to young people in custody across the three Victorian Youth Justice Centres; Parkville Youth Residential Centre, Melbourne Youth Justice Centre and Malmsbury Youth Training Centre
- 42 young people engaged in one-to-one relationships with role models

### Our Ingenuity

#### The Primal Beats Djembe Hand Drumming Program

Malmsbury piloted a group drumming program facilitated by Travis Demsey. The program involved young people learning the history of the beat, understanding and retaining certain beats and techniques. The program greatly improved group dynamics and enhanced personal awareness in young people - encouraging participants to listen to each other, work together and understanding the importance of following the chief or group leader.

*Ben was a regular drumming program participant and playing the big drum meant he was the lynch pin of the group. It was Ben's job to lead the beat. Just prior to one of the sessions, Ben received some distressing family news from Centre staff and although participation is optional, Ben chose to attend the scheduled group and play. He was quiet and pensive at first, however Ben persisted and after an hour of banging on the big drum, his composure had become noticeably more positive and engaged.*



**“THE OPPORTUNITY TO SHOW THESE BOYS THAT YOU CAN BE SUCCESSFUL IN WHATEVER IT IS YOU CHOOSE, IS A PRIVILEGED POSITION I AM IN, AND I AM GLAD I’M IN THE POSITION TO PROVIDE A POSITIVE RELATIONSHIP FOR THESE BOYS TO HELP THEM LIVE THEIR DREAMS, THE WAY I AM LIVING MINE”.**

**YEAR 10 STUDENT, CASTLEMAINE**

## Young Women's Support Service

*The Young Women's Support Service (YWSS) is a post-release service that assists young women with their transition from custody or care, back into the community. It offers practical and emotional assistance that encourages independence, community connectedness and personal development while building the confidence of young women to explore and share their stories with others.*

### Our Impact/Activities

Through female only activities and support, the YWSS addresses issues of isolation, lack of positive peer relationships and community connections by providing essential opportunities for positive life change.

The Service offers intensive, tailored support to young women on an individual basis. Outreach workers assist young women to develop life and practical skills, provide emotional support, encourage increased self-awareness and self-confidence and supports young women to access specialist support services and community resources.

YWSS also offers young women the chance to become involved in the facilitation of the program with opportunities to become employed through sessional placements. This, together with staff and a steering committee, ensures young women are involved in decision-making and planning to ensure the program is meaningful and relevant.

*Katie is a young woman who grew up in Out-of-Home care. She developed a heroin addiction at the age of 11 and was first incarcerated at 12 years of age. Since that time Katie has been back to Parkville Youth Residential Centre almost every year. While in custody, Katie has become involved with the YWSS and with the support of her outreach worker, has developed the confidence, skills and impetus to turn her life around. Katie has been living in the community for the past year and is successfully on the methadone program – this is the longest time she has been drug free since she first started using heroin. Katie feels more connected to her local community; attending the library weekly and going for walks along the local creek. Katie has completed a sessional employment placement and has also participated in most programs run by the YWSS, as well as a few run by external organisations. Through this, Katie has developed a supportive friendship network. Furthermore, Katie recently gave birth to her first child and is a proud new mum; doing extremely well in the role. YWSS support workers understand that Katie will continue to face challenges and will stick with her.*

The YWSS is designed to increase opportunities for young women to lead healthy lifestyles as positive members of our community. This is achieved through providing opportunities and support that creates change and instils hope.

10

**“IN THE LAST TWO YEARS [IN YWSS] I HAVE DEVELOPED THE COURAGE TO GROW. I HAVE HAD OPPORTUNITIES TO DO SO MUCH STUFF THAT I NEVER KNEW I COULD DO AND BY DOING THAT I HAVE LEARNT NEW SKILLS, INCREASED MY SELF-CONFIDENCE AND MET A LOT OF GOOD FRIENDS”.**

JENNY, 22



The most recent camp held in Portsea in April 2008, is a great example of the impact YWSS can have on young women. The themes of the camp were empowerment and independence. Prior to the camp, young women identified anger management and self-esteem as barriers to independence. Program workers designed workshops around these issues, and young women took the opportunity to fully participate, reflecting on their own experiences and how they could incorporate new strategies into their lives. The camp also included a giant swing, which was a huge challenge for many of the participants who weren't comfortable with heights. The young women's courage in challenging themselves physically and emotionally was a testament to the level of trust and safety built throughout the camp.

### Our Success

- 18 young women accessed individual outreach support
- 12 young women attended community dinners and activities
- 7 young women attended camps
- 25 young women accessed programs in Parkville Youth Residential Centre

- 7 young women participated in peer education through digital story telling and "Heart" photography exhibition
- 4 young women completed sessional employment placements

### Our Ingenuity

#### Parkville Youth Residential Centre (PYRC) Engagement Program

A weekly program that introduces the YWSS to young women in PYRC; it enables them to build relationships with the workers that can be maintained while they make the transition back to the community. Approximately 25 young women accessed this program during the financial year.

#### "Heart" Photography Exhibition

This exhibition depicted the individual stories of determination, strength and achievement of young women transitioning from custody back into the community. The exhibition was held at a local community gallery, and was successful in educating the community, and more specifically other young people, about the daily challenges faced by young women with a Youth Justice and Out-of-Home Care background.

**"FINDING FRIENDS AND MEETING NEW PEOPLE HAS MADE ME FEEL MORE POSITIVE ABOUT MYSELF. BEING WITH THESE FRIENDS SHOWED ME THAT THERE IS MORE TO LIFE THAN I THOUGHT. THESE DAYS, I HAVE SOMETHING TO LOOK FORWARD TO-LIKE SEEING MY FRIENDS SMILE WHEN WE HANG OUT".**

JUSTINE, 18



**"WHAT'S GOOD ABOUT THE YOUNG WOMEN'S SUPPORT SERVICE? WHEN WE NEED YOU YOU'RE THERE, WHEN WE'RE IN TROUBLE YOU HELP US, YOU TREAT EVERYONE EQUALLY AND LET US BE INCLUDED IN DECIDING WHAT HAPPENS, AND WE HAVE FUN AS WELL".**

WENDY, 21

## Lynda's Story

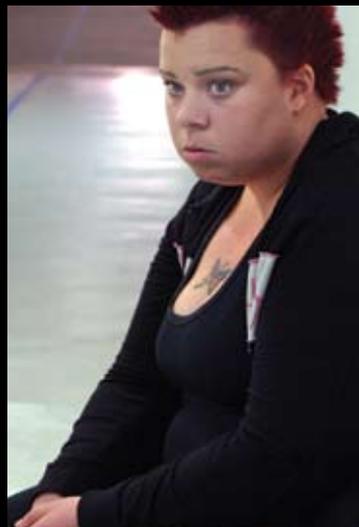
*Three years ago Lynda was apprehensive about having contact with other young women and as result, only received outreach support through the Young Women's Support Service (YWSS).*

*The trusting positive relationship Lynda has developed with her outreach worker has seen her confidence steadily grow. Lynda now participates in almost all group activities and camps, no longer hesitant about mixing with people her own age.*

*YWSS personal development activities have been beneficial for Lynda as they have increased her confidence and self esteem, equipping her with new life skills and a new found hope for the future. The Liminal Lines drama program ignited Lynda's passion for drama and performance, and she is now hoping to pursue Performing Arts studies.*

*Upon completion, Lynda's goal is to gain paid employment with Liminal Lines as a facilitator and inspire other young women in the statutory system to create change within and follow their dreams.*

*Lynda has overcome many struggles in her life, including serious health issues that have had her undergo two major operations. During this difficult time, Lynda has remained drug-free, independent and continues to make positive choices for her future, knowing she is well supported by her outreach worker who has been with her all the way.*





**INCREASED  
CONFIDENCE &  
SELF ESTEEM**

## Bundji Bundji



*Bundji Bundji is a partnership between Narana Aboriginal Cultural Centre, Maya Living Free Healing Association and Whitelion. Bundji Bundji aims to empower Indigenous young people by providing culturally appropriate support and advocacy and facilitates a sense of identity through spiritual, cultural and community reconnection.*

### Our Impact/Activities

The partnership was formed in May 2006 in response to the overrepresentation of Indigenous young people in the Youth Justice System. Bundji Bundji supports an Indigenous Elder to provide outreach support to young men aged 10-21 years who are in custody, serving community based orders or who are 'at risk' of entering the Youth Justice System. Bundji Bundji realises that the best way to assist this group is through a collaborative partnership which shares resources and knowledge to provide consistent, supportive and culturally relevant opportunities to young people.

Services provided include:

- Individual outreach support provided to young men in, or at risk of entering the Youth Justice system. Outreach support addresses issues such as drug dependency, mental illness, histories of abuse, low literacy and numeracy skills, unemployment and financial difficulties, homelessness and transience.

Workers provide emotional and practical support as well as supported referral to specialist services

- Advocacy and support in courts
- Consistent, trusting and supportive relationships
- Linkages to programs run by the partner organisations including mentoring, employment, cultural and spiritual awareness programs
- Group activities designed and directed by young people
- Visits and other support for young men in custody

*Bundji Bundji Elder, Lester Green, first met Ricky in custody approximately 12 months ago. This was not the first time Ricky had been in custody and for a six month period thereafter, he transitioned in and out of this environment. Ricky's living arrangements were also very transient. Unable to reside with his parents due to their own trauma related issues, Ricky struggled to establish any real connections with various family members. Although he observed his impulsive behaviour and negative peer group associations, Lester remained a consistent and supportive person in Ricky's life.*

*Ricky has now been out of custody for four months and during this time, has been able to reunite with his father, with whom he now lives, and is motivated to attend school.*

14

**“THE BEST THING ABOUT WORKING WITH UNCLE LESTER IS THAT HE NEVER, EVER GIVES UP ON US, AND WE CAN TRUST HIM”.**

JAMES, 19



**“BUNDJI BUNDJI WORKS TO EMPOWER INDIGNEOUS YOUNG MEN TO MAKE POSITIVE CHANGES – AND IT’S GREAT TO SEE THEM STEP UP TO THE CHALLENGE”.**

**COLE SAWKA, NORTHERN BUNDJI BUNDJI OUTREACH WORKER**

*Ricky has also developed a more positive peer group and is addressing his own substance use issues. Lester continues to provide support to Ricky and be a significant influence in his life, while also facilitating other community and cultural linkages.*

A significant aspect of the Bundji Bundji program is its ability to support young people with a wide range of issues, including highly supported referral to Whitelion's Employment Program.

*Uncle Lester visited John on a weekly basis while he was in detention. Over time John was able to trust this connection and began to plan for his release. He visited the Maya Centre on a day release and met a Whitelion Employment worker to discuss job opportunities. When he was released he continued to spend time with Uncle Lester and visited Narana Creations in Geelong for a BBQ and playing didgeridoo with a musician at the centre. John is now focused on his future and hopes to start work soon. Bundji Bundji will continue to support him closely through his transition to work.*

#### Our Success

- 36 young men visited and supported in Melbourne Youth Justice Centre (MYJC) and Parkville Youth Residential Centre (PYRC)
- 44 young men supported in the community: this includes those who made the transition

from MYJC or PYRC, on community-based orders or identified through the Northern Bundji Bundji Project

- 18 young men supported in rural areas – many of the young men in custody are released back to rural areas. While Bundji Bundji cannot provide significant support to this group, Uncle Lester maintains phone contact.

#### Our Ingenuity

The Northern Bundji Bundji Project commenced in April 2008. The Project is funded by the Department of Justice and Victoria Police and aims to engage young Indigenous men in the Northern Metropolitan region who are at risk of entering the Youth Justice system or who identify with the Koori Crips gang. An Indigenous Outreach Worker was employed to work with these young men, to:

- link those disengaged into local services;
- promote healthy lifestyles and positive life choices;
- encourage community engagement and participation; and
- reduce the extent and incidence of antisocial and criminal behaviours.



**“THE TIME HAS NOW COME FOR THE NATION TO TURN A NEW PAGE IN AUSTRALIA’S HISTORY BY RIGHTING THE WRONGS OF THE PAST AND SO MOVING FORWARD WITH CONFIDENCE TO THE FUTURE”.**

**THE NATIONAL APOLOGY TO STOLEN GENERATIONS WAS A SIGNIFICANT EVENT FOR BUNDJI BUNDJI**

## Mentoring Program

*The Mentoring Program provides young people with supportive, positive relationships with adult role models who offer guidance and unconditional support as well as show an enduring commitment. Whitelion mentors are trained, supported and spend regular time with the young people to help them make positive choices to link with family, school and the community.*

*Whitelion has nine mentoring programs to suit the needs and geographical location of young people involved with the Youth Justice or Out-of-Home Care Systems in Victoria and Tasmania.*

### Our Impact/Activities

Many young people in or leaving custody or care often lack confidence in themselves and their abilities, and have little or no connections to family, positive peers and the general community. This lack of connection reduces their likelihood of participating within the community in a positive way.

Relationships of a voluntary nature with positive adults are imperative in influencing these disengaged adolescent young people as they transition into the wider community. This is why mentoring is so powerful and effective. Strong mentoring relationships improve resilience in young people, enable them to feel more connected to their community and through a mentor, give them the confidence and support to participate.

*Casey (from the Gippsland Leaving Care Mentoring Program) is an 18 year old Indigenous young woman who has been in state care for most of her life. She is now living in a private rental, a pet owner and in a stable and fulfilling relationship. Casey has also been employed for a year and is applying to undertake a tertiary course in social welfare. Casey never thought these were possible for her. She says that the change came about from her mentor believing in her and giving her self belief.*

*Michelle resides in Bendigo (involved in the Bendigo Leaving Care Program) and in trying to reconnect with her family, has experienced rejection and homelessness. Her mentor was there with her through this process and saw how it impacted on her self worth and well being. By being able to openly talk with her mentor about her feelings, Michelle's mentor was able to provide her with the personal support she needed while also linking her to appropriate professional support services to deal with her thoughts of self harming.*

*Aaron was 14 years old when he met his mentor Tracey through the Tasmanian Mentoring Program. Aaron had a long history of disengaging from school, an association with the local police and had limited support from family in making positive choices. Both he and his family had little hope that positive change was possible. Now two years on, Aaron sees Tracey on a weekly basis and eagerly anticipates every visit. Tracey takes Aaron driving as he is working toward gaining his*

**“RAMP HAS HELPED ME GROW UP A BIT AND BE MORE CONFIDENT ABOUT MYSELF AND I REALLY LOOK UP TO MY MENTOR”.**

**PAUL, YOUNG PERSON**



driver's licence, they spend time fishing, walking and talking. Tracey has taught Aaron essential life skills including appropriate ways of dealing with his anger, goal setting and patience.

Once in a relationship with a mentor many young people start to develop trust and skills such as communicating and socialising. As these skills progress, confidence and self awareness grows and so does a young person's participation in group and community activities.

While in a Youth Justice Centre, Dwayne was going through a real rough patch and disengaged from weekly activities limiting his interactions with peers and support workers. Through the Custodial Mentoring Program, Dwayne was matched with mentor David and his self esteem has flourished. Having regained some of his old confidence, Dwayne has started to again participate in Centre Games Nights!

#### Our Success

- 128 matches were made and supported across the nine mentoring programs (Vic and Tas)
- 35 training sessions were held to build mentor skills in supporting young people and as a peer support network
- 40 community days were held to strengthen and support mentoring relationships. Community days build stronger communities and support networks for the young people involved in the programs

- Weekly visits from an amazing group of dedicated mentors to see young women at Parkville Youth Residential Centre for Indigo Nights, and young men at Melbourne Youth Justice Centre for Games Night
- Fortnightly trips by a committed group of volunteer mentors to participate in Ashley Visitation Program (AVP) at Ashley Youth Detention Centre (Tas)
- Over 40 matches were graduated in to friendships, having been involved in the program for 1 - 5 years

#### Our Ingenuity

##### Mentoring Expanding into Bendigo region

The Leaving Care Mentoring Program in Bendigo commenced in October 2007 in partnership with the Colonial Foundation and St Luke's. The Program complements and supports work already provided to young people leaving State Care in this region.

To date, the Program has facilitated three rounds of mentor training and recruitment, accredited 13 mentors, 8 female and 5 male, and placed 7 young people in mentoring relationships. Six community days have been hosted with activities including speed mentoring, Smart Art mural, lawn bowls, boomerang making, ten pin bowling and a trip to China town in Melbourne.

**"I HAVE BEEN VERY WELL MATCHED WITH A YOUNG PERSON AND CONSEQUENTLY HAVE FOUND THE MENTOR EXPERIENCE GREAT FUN. THE YOUNG PERSON I AM MATCHED WITH HAS EXCEPTIONAL INTELLECT, TALENT AND A GREAT SENSE OF HUMOUR. WHAT TRULY AMAZES ME IS HER HIGH LEVEL OF RESILIENCE AND HER ABILITY TO BOUNCE BACK. SHE IS AN INSPIRATION"!**

**GILLIAN, BENDIGO MENTOR**



**"I LIKE THAT I HAVE MY MENTOR AS SOMEONE OUTSIDE MY NORMAL GROUP OF FRIENDS, WHO IS MORE MATURE AND HAS LIFE EXPERIENCE, WHO I CAN HAVE A COFFEE AND A CHAT WITH AND HAVE SOME POSITIVE TIME OUT. I THINK IT'S IMPORTANT TO HAVE THAT EXTRA SUPPORT NOW THAT I HAVE A BABY TO CARE FOR AS WELL AS MYSELF".**

**JEMIMA, YOUNG PERSON**



**GROWN AND  
PROSPERED  
AS A PERSON**



## Wendy's Story

*Wendy is an enthusiastic long term member of the Whitelion family. She has been involved in Whitelion programs for over three years and her journey of personal development is one that she has worked on in various ways, through a number of programs over this time.*

*When she first came in contact with the mentoring program Wendy was 17 years of age, she was preparing to leave the state's care; her self esteem was low and risk taking behaviour significant. Her connection with Whitelion and the possibility of moving between programs meant that Wendy could gain confidence, life and independent living skills.*

*In June 2007 Wendy was introduced to her mentor Deb, they got along really well and committed to their match very quickly. Wendy's confidence and self esteem grew as a result and she was no longer self harming. Wendy formed a strong bond with Deb and shows a lot of trust in her. Wendy can talk to Deb about almost anything and has been able to use their relationship as a 'sounding board' to test out her ideas about herself and her future.*

*Wendy and Deb have talked through developing a new relationship, behavioural elements requiring change, maintaining friendships and preparation for work.*

*These are significant and confronting discussions to have, and for Wendy to have found a relationship with her mentor Deb in which she can have these discussions, will allow her to grow and prosper as a person. As a mentor, Deb feels she has grown from the relationship, with Wendy bringing a great richness to her life.*



## Connection Whitelion Participant Pathway Employment Program

*The Employment Program supports young people from disadvantaged backgrounds with the skills, confidence and opportunities to get real jobs and earn real wages. It works with young people to determine a vocational path and gradually builds confidence through job ready skill development, work experience, short term placement and supported ongoing employment.*

The Program operates in Melbourne, Bendigo, Geelong (Victoria) and in Hobart, the Greater Launceston and North West Coast area, taking in Devonport and Burnie (Tasmania).

### Our Impact/Activities

Employment plays a crucial part in any individual's self-identity and worth. The Whitelion Employment Program provides young people with personal support, community connectedness, independent living skills and facilitates opportunities for employment and economic participation. The level of support and assistance offered continues for a period of 12 months and in some cases, up to four years.

Program methodology ensures that young people are supported every step of the way, and this includes providing exposure to work culture and possibilities.

This is achieved through industry information sessions, employer participation in vocational assessments, site visits and work experience.

Ongoing support during the work placement is also a key element. The young person has the assistance of an intensive support worker and a workplace buddy. The Employment Program team spends considerable time preparing a workplace for the arrival of a young person; a key part of this is identifying and training a suitable buddy who offers a supported, positive relationship.

*Kurt who lives and works in Launceston has been employed with Conservation Volunteers for the past three months. In that time, he had received a formal warning for poor attendance and lack of communication in the workplace. As a result, Program staff arranged a meeting with his employer to discuss these issues and set some ground rules for Kurt to follow.*

20

**“THIS WILL REALLY HELP ME. IT WILL MEAN MONEY AND I CAN PAY THE BILLS. IT MAKES ME FEEL GOOD AND RESPONSIBLE”.**

**MATTHEW, COMMENCING WORK WITH LENDLEASE**



**“LAST WEEK I GOT THE AWARD FOR EXCELLENCE. IT MADE ME FEEL PROUD OF MYSELF WHEN PEOPLE SEE HOW HARD I WORK”.**

**PAULINE, CLEMENGER HARVEY EDGE**

*James, Kurt's workplace buddy, was heavily involved in this process and supported Kurt to communicate effectively and understand workplace etiquette. Since then Kurt has put in an exceptional effort; he has not missed a single day's work and has showed work ethic second to none.*

*The Employment team recently received an email from Kurt's employer commending him on his commitment and work standards, recognising him as their no. 1 employee.*

The Employment Program works closely in a reciprocal relationship with its business partners. These businesses support Whitelion's engagement with young people to ensure they receive the best possible outcomes. The extent of engagement goes further than providing work experience for young people; partners are aware of the backgrounds of young people through education/information opportunities offered to them in the lead up to and after work placement. The aim is to understand this group of young people and assist them in developing employable skills for the long term.

Many of the Program's business partners belong to industries of high growth (inherent labour shortages) and have continuing vacancies for employment opportunities. They are in the high labour demand industries of hospitality, transport/logistics, administration and manufacturing. Over the past twelve months, there has been a growing demand from young men in custody and the community, for work in the construction and trades sector.

The Program responded to this need by securing the support of Grocon and Lendlease, two of Australia's biggest construction companies.



**“PAULINE HAS DEVELOPED AN INNER BELIEF IN HERSELF. IF SHE SETS HERSELF A GOAL SHE CAN DO IT. ESPECIALLY IF IT INVOLVES PEOPLE”.**

**LORRAINE WADDLETON,  
OFFICE MANAGER –  
CLEMINGER HARVEY EDGE**

**Our Employers and Supporters**

Not only did these corporate supporters create jobs with real wages for the young people, they offered tremendous staff support.

Accord  
ANZ  
Apprenticeships Plus  
Australian Air Express  
Australia Post  
Australian Taxation Office  
Australian Trucking Association  
Bill Lang International  
Brighton Rotary  
CEVA logistics  
City West Water  
Clemenger Harvey Edge  
Connex  
Country wide media  
Crown  
CVGT  
DECA training  
Department of Education,  
Employment and Workplace Relations  
Department of Innovation Industry  
and Regional Development  
Diversity at work  
Fifteen Foundation  
Grocon  
H.J Heinz Australia  
John Beever Industries

KFC  
KR Castlemaine  
Lee Hecht Harrison  
Lend Lease  
Local Learning and Employment Network  
Mannequin Revolution  
McConnell Dowell  
Medibank  
Menora Foods  
Metlink  
Nylec  
Olex Australia  
Portland House  
Poyser Motors  
Price Attack  
Qenos  
Salesforce  
Shannons  
Smith and Gordon Nursery  
Spotless  
Steggles  
Storm Design  
Super Partners  
Synetek  
TOLL  
UTI  
VACC  
Vision Stream



**“....IF INDUSTRY IS HELPING TO PUT SOME PEOPLE BACK ON TRACK WHO MIGHT OTHERWISE GO OFF TRACK THEN WE ARE SAVING THEM AND A WHOLE LOT OF GRIEF DOWN THE LINE...”**

**PETER, MANAGER,  
PROJECT HAHN - TASMANIA**

### Our Success

- 195 young people in Victoria and Tasmania were supported with vocational and employment opportunities,
- 87 young people were placed in paid employment
- 4 prevocational training sessions were run in Ashley Youth Detention Centre with 15 young people successfully completing the programs
- 8 young people placed in the hospitality industry; 3 at Spotless and 5 at KFC
- 13 jobs secured in logistics and construction; 10 young people placed at TOLL (Second Step program); 2 at Grocon and 1 with C2 Demolitions (Tas)
- 5 young people working in Land Management (Tas) with Green Corps
- 4 young people working in Administration, placed at ANZ

### Our Ingenuity

#### Employment Program in South Australia (SA)

The Employment Program is gearing up to commence in SA with seven young people undertaking work ready skills training at KFC in Port Adelaide. Strong connections have also been forged with partner group Wiltanendi, Youth Education departments in the Youth Justice Centres, and regional employment and training networks.

Whitelion is working with Spotless to assist in meeting their commitment to Indigenous placements and has partnered with Talking Realities, an SA Health-funded program for young mums, to seek funding to employ a peer-educator to support this group of job seekers. The Program is working with a large number of corporates and other organisations to form partnerships and alliances in the New Year.

#### Bendigo Employment Project

The Employment Program commenced in the Bendigo region in partnership with the Colonial Foundation and St Luke's. Working with the Leaving Care team at St Luke's, the program supported 17 young people and placed 7 into local employment.

#### Indigenous Employment Program

With funding from the Department of Education, Employment and Workplace Relations, an Indigenous Employment Program was initiated during the year. It is envisaged that upon reaching its 12-month milestone, 15 Indigenous youth will be engaged in the program, gaining assistance in work ready skill development. From those, it is hoped that at least 6 will gain employment.



**“UPON STARTING WORK,  
MY DAD WAS ACTUALLY  
PROUD OF ME FOR ONCE IN  
MY LIFE, SO THAT FELT  
REALLY GOOD”.**

**ED, LLOYDS NORTH, TASMANIA**



## Pauline's Story

*Pauline first came to Whitelion in September 2007 at a time when she was unable to live at home due to personal safety reasons.*

*A chance meeting with a Whitelion employment worker at the Lighthouse Foundation and her decision to join the Employment Program saw Pauline take her first 'real' step toward achieving her dream of a fulfilling work career.*

*Pauline always had a desire to make something of herself, and knew she wanted to work with people, however she did not have the confidence, skills or support to pursue this goal.*

*The assistance and support offered to her as part of the Program meant that Pauline could develop self belief and the appropriate work ready skills to embark on her journey to gainful employment. Pauline spent time with the Program's career coach to complete her vocational assessment and develop a CV. She visited workplaces as part of orientation to see what was possible for her and took on her first job placement in HR office administration at Crown Casino.*

*It was there with a committed employer and an employment worker to support her every step of the way that Pauline gained invaluable experience both personally and professionally.*

*Now 18 months on, Pauline is 24 years of age and is employed full time at Clemenger Harvey Edge working at Reception managing the phones, greeting people and undertaking general office duties.*

*With her workplace buddy Lorraine always on-hand to help or offer advice, Pauline's confidence has grown. She is seen as an integral member of her team, has developed some great friendships and for the first time in her life, feels she belongs.*

*Pauline's outlook on life has changed and she has a new found hope for the future. She is enjoying her work more than ever and recently was the proud recipient of an award for excellence acknowledging her dedication and contribution.*

*Pauline is also completing an English and Grammar Skills course to further develop her writing and communication skills and her commitment and enthusiasm to her work continues to ensure glowing reports from her employer. Her spirit and initiative makes her a great role model for her colleagues!*



# NEW FOUND HOPE FOR THE FUTURE



## Young Lions Program

*The Young Lions Program was developed for young people involved in other Whitelion programs who have been identified as having leadership potential, as they generally do not have access to such opportunities because of their chaotic lives. The skills and resources that are learned in this Program are necessary for significant life change and engage young people 'now' to help them make life better within the context of their current situation.*

### Our Impact/Activities

Young Lions aims to develop leadership skills through a range of activities that foster self esteem and personal growth. The Program provides young people with training, support and opportunities to realise this potential.

Ten young people went to three camps in Victoria and Tasmania as part of this Program during the year. They learned about leadership, developed their skills, reflected on their experiences and supported their peers. Camps were planned and facilitated by the young people themselves.

Critical to the program's success are the partnerships it has with the community.

Two Young Lions, two other Whitelion young people and mechanics from Penfold Motors Holden restored a 1963 EH Holden Wagon over a period of 18 months.

The beautifully restored car, a result of their hard work and commitment, went to auction in June with all proceeds raised aiding the Program.

The Three Peaks Challenge, in partnership with Alexander Mann Solutions, saw participants climb three mountains in three states in 36 hours, including travelling time. Two young people were able to complete this amazing challenge which encouraged teamwork and support among the group, while fundraising benefited program activities.

The Program also has the capacity to employ young people through sessional placements. Employing three during the financial year ensured that young people continue to have a say in program development and facilitation so that it stays relevant, responsive and meaningful.

One of the desired overall outcomes of the Young Lions Program is to encourage young people to positively influence their communities. In March 2008, two Young Lions presented at a conference for Holmesglen TAFE's Business Legal Practice students.

26

**“THE CAMP SHOWED ME THAT EVERYONE CAN BE WHATEVER THEY WANT WITH RESPECT AND ENCOURAGEMENT”.**

**JOHN, MENTOR**



**“WHEN YOU ARE A LEADER YOU HAVE TO BE A ROLE MODEL ALL THE TIME EVEN IF IT'S HARD”**

**KELLY, 20 YEARS**

The theme of the conference was “Belief + Determination = Success” and the young women spoke about what the theme had meant to them in their lives.

Although nervous, the Young Lions made a powerful impact on approximately 60 students, using communication and presentation skills they had learned through the Young Lions Program.

#### **Our Success**

- 13 young people have participated in Young Lions and have received training in leadership, communication, problem solving, self-care and goal setting.
- All the Young Lions stepped up to the plate and took up opportunities to act in leadership roles on various activities and camps, showing real leadership amongst their peers
- 3 young people undertook sessional employment placements, learning new skills and developing important office experience
- 4 young people graduated as Young Lions in 2007
- 2 young people worked on the 63 General Project from start to finish

#### **Our Ingenuity**

##### **Inaugural National Young Lions Camp**

The National Young Lions Camp held in November, brought together Young Lions from Victoria and Tasmania, as well as young people who have been identified as having leadership potential. The focus of this camp was on personal development and goal setting, and examined the skills and qualities required for leadership. The National Young Lions Camp will be held each year, and will grow along with Whitelion.

##### **Young Lions Training Package**

The Young Lions Training Package was developed and incorporated into program design in January 2008. It is a course held over six weeks, that covers leadership, communication, values and attitudes, problem solving, self care and goal setting.



**“I AM VERY PLEASED WITH THE VEHICLE AND IT WILL HOLD A SPECIAL PLACE IN MY FAMILY FOR MANY YEARS TO COME... I CONGRATULATE THE ENTIRE TEAM ON A JOB WELL DONE. I AM GLAD THAT I WAS ABLE TO SEE THE PROCEEDS GO TOWARDS SUCH A WORTHY CAUSE”.**

**PURCHASER OF THE COMPLETED 63 GENERAL EH WAGON**





## Sarai's Story

*Sarai has been involved with Whitelion since 2006, having participated in the YWSS, Mentoring and Employment Programs. Over that time Sarai has experienced 'highs' and 'lows' and since being featured in last year's Annual Report, has become a Young Lion and taken big steps to change her life.*

*Sarai decided she wanted to be a Young Lion after attending three camps which were planned and co-facilitated by other young leaders. Since undertaking the required training in early 2008, Sarai has been a committed member of the group.*

*A natural leader who recognises that leadership is not about being bossy and that a lot of it happens behind the scenes, Sarai is always encouraging others to get involved. She notices when someone is feeling apprehensive or unhappy, and does the detailed work required to get things done. A true role model in every sense of the word!*

*She is also developing more confidence with the more visible leadership roles, taking on public speaking and consultation roles when necessary. Sarai was one of four Young Lions chosen to attend the Youth Pride Camp in Tasmania.*

*All of the Young Lions who went really stepped up and showed great leadership with a new group of people. Sarai received a letter from one of the mentors who attended, saying how much he respected and appreciated the efforts she had put in to making that camp a great success.*

*During the Young Lions training Sarai set a goal of wanting to go back to school. In June 2008 she started VCAL at CAE. Sarai is a great example of how Whitelion's pathway of programs really works.*



# A TRUE ROLE MODEL FOR HER PEERS



## Creative Arts Program

*The Creative Arts Program provides young people with an experience that is chosen, inspires participation, determination and learning, and encourages young people to express how they feel. The Program aims to give young people opportunities to express themselves through:*

- *experiences that can encourage them to express themselves, make sense of their lives and play with the concept of change*
- *opportunities to be surprised by their own talents and capabilities, contributing to increasing pride, self esteem and confidence*
- *telling their stories in ways that are meaningful to them and that provide an opportunity to make real connections with the community*

### Our Impact/Activities

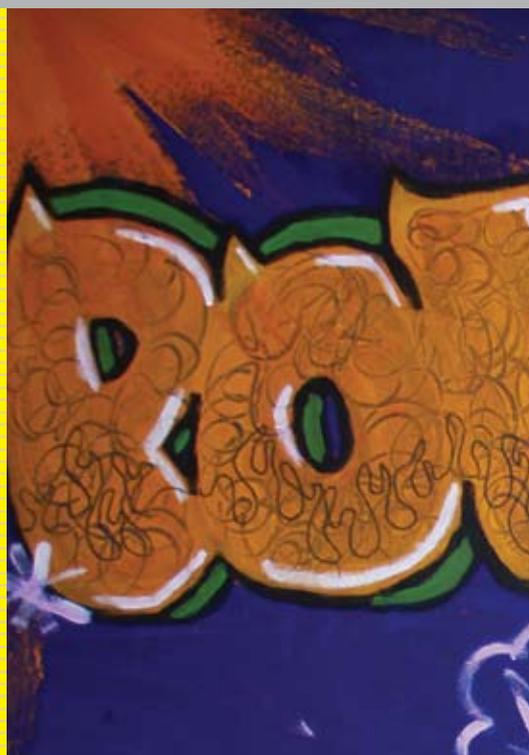
Engaging young people in creative arts activities is a successful tool for developing skills in problem solving, teamwork, self discipline and communication. For this reason, such activities are an important part of Whitelion programs and over the past 12 months, were a significant part of five camps. Each had a theme, and arts activities were used to explore the theme in a new way. Activities included performance art, resin casting, collage and painting.

Creative arts provide a vehicle to draw out and celebrate the talents, vision and resourcefulness of young people and the whole Whitelion community.

*A young man who became involved in the Creative Arts Program while in Melbourne Youth Justice Centre is a very talented graffiti artist. Upon his release, the Creative Arts Coordinator was able to introduce him to a young aerosol artist who had studied this art form and was making a living out of legal graffiti. The young man was really inspired by the artist's story, and has developed an idea for reclaiming empty walls, and working with communities to design aerosol artwork which will capture and become part of a community's culture. The Creative Arts Program is currently looking at ways to support him to make this idea a reality.*

**“ENGAGING IN ARTS GIVES YOUNG PEOPLE THE SPACE TO MAKE SENSE OF THEIR WORLD IN THEIR OWN WAY. ALONG THE WAY THEY DISCOVER NEW SKILLS AND CREATE AND SHARE POSITIVE EXPERIENCES THEY BUILD ON”.**

**JULIE MCDONALD,  
CREATIVE ARTS COORDINATOR**



**“PERFORMING IN FRONT OF PEOPLE [AT CAMP] SHOWED ME THAT I CAN COME OUT OF MY COMFORT ZONE AND SURPRISE MYSELF”.**

**EMILY, 18 YEARS**

Young men in Melbourne Youth Justice Centre participated in the Metlink-Connex Poster Competition and created a number of projects and stickers with safety messages about trains and level crossings. The winning concepts were incorporated into a Connex advertising campaign. Apart from discovering a talent for design during this process, two of the young men involved did work experience at Storm Design upon release with the hope of pursuing a career in the industry

### Our Success

- Over 20 young people have participated in creative arts activities in the past 12 months
- Creative arts supported two mentoring community days, facilitating activities which encourage mentors and young people to work together
- Creative arts was a core part of five camps during the past year thanks to the support of The Besen Foundation
- Creative art facilitated the Metlink Poster competition at Melbourne Youth Justice Centre

### Our Ingenuity

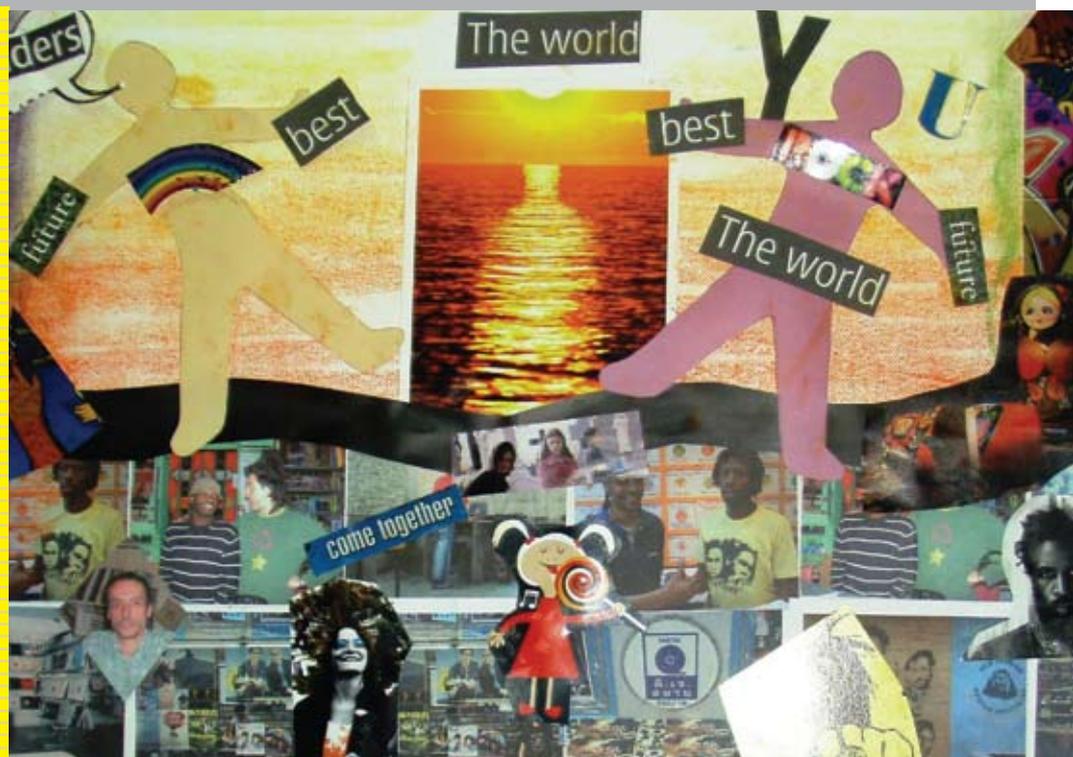
#### Beyond Empathy Partnership

Beyond Empathy is a highly skilled group of educators and artists. They have completed a model for use by communities to develop their own sustainable creative arts initiatives and Whitelion is keen to implement and evaluate the model over a three year period.

In June 2008, the Creative Arts Coordinator and a young person attended Beyond Empathy training. Beyond Empathy will provide mentoring for Whitelion's Creative Arts program, including supporting two of their leading artists to work with two Melbourne artists to develop and facilitate the first youth-driven arts project.

**"I LIKE PAINTING  
BECAUSE I CAN GET  
RID OF MY STRESS  
AND GET MY THOUGHTS  
AND FEELINGS OUT  
THERE".**

**JAMES, 17 YEARS**





**DEVELOPED HER  
TALENT THROUGH  
NEW EXPERIENCES**



## Tash's Story

*Tash has been involved with Whitelion sporadically over the past three years, and in the last year has shown real growth. Tash is currently living independently and no longer uses drugs.*

*Through her involvement in YWSS and Young Lions, Tash became involved in the Creative Arts program.*

*Tash was selected to attend the Beyond Empathy training camp in Port Macquarie because of her passion and talent for art, her ability to take a lead and inspire other young people to get involved. Even though she was the only Whitelion young person going to the camp she took on the challenge. Tash showed skills with painting, music, dance and drama and came back from the camp fully inspired. She talked about enjoying drama because of the different characters she could use to express herself. But her clear love was music as she expressed her sheer enjoyment of singing, feeling, even tapping the beat all with her beautiful smile and wise eyes.*

*Tash got to experience many new activities such as Aboriginal Elders talking and Aboriginal dance, good food and film making. All these opportunities have opened up possibilities for Tash and hopefully for other young people in the future.*



## Events & Activities

*Fundraising events and activities are critical in creating change and providing hope to the many vulnerable and high risk young people Whitelion works with. They are also an important way to generate awareness and promote the organisation.*

### Whitelion Bail Out

Having won the Fundraising Institute of Australia's (Victorian Chapter) Best Special Event for the second consecutive year in 2007, Bail Out 2008 had a lot to live up to. Not only did it meet expectations, it blew them away – raising over \$364,000 for Whitelion and its work supporting youth at risk.

125 inmates were summoned to step into the shoes of a young person who has been disconnected from our community and committed an offence, often due to abuse, neglect, drug addiction and poverty. These short term 'crooks, cons & crims' experienced first hand what it is like to go through the Justice System; being fingerprinted photographed, appearing before a Magistrate and then being served broth—made by Celebrity Chef, Shannon Bennet. They also came face to face with a full contingent of actors dressed as Constables and Prison Guards, lead by the fearsome Glenn Manton and Rod Quantock. This year saw an increase in gang activity with representation from Brighton Breakers Rotary Club, not to mention again having the Tassie Convicts travel from across the Tasman, and the ever impressive Death Row Squad. To ensure they could each reach their minimum \$1000 Bail target, inmates were sentenced to some cell time before being released to the Gaol House Rock Cocktail Party.

### Gaol House Rock Cocktail Party

Over 500 guests enjoyed a scrumptious array of prison fare accompanied by moonshine, and were treated to performances that shook the walls of H-Division including:

- Lior
- Bad Boys Batucada
- Bridget Pross
- The Currency
- Roving entertainment and street buskers
- Fire dancers, belly dancers, acrobats, magicians, circus performers
- Celebrity guest appearances

Such a great night was had by all and there is a lot of excitement about next year's Bail Out, which will be held on Friday 29 May 2009.

Special thanks to all event supporters, actors, staff and volunteers who contributed to the success of this amazing campaign!

### AFL Final Series Luncheon

Now in its 7th year, the Whitelion AFL Finals Series Luncheon has become a permanent fixture in the AFL Footy Finals calendar. With the MCG Dinning Room filled to capacity and comedian Cal Wilson and the Footy Buskers providing some light entertainment, the 2007 luncheon lived up to all expectations.

Reviewing the highlights of the season and debating the chances of the final eight sides were; AFL legend and former Essendon FC Coach Kevin Sheedy, Former Melbourne FC Coach Neale Daniher, Herald Sun Chief Football Writer Mike Sheahan and Channel 10 & AGE journalist Samantha Lane. Helped along by hosts 'the voice of the G' Craig Willis and AFL Premiership player and Whitelion Co-founder, Glenn Manton.

### Business Breakfasts

The Whitelion Networking Breakfast Series is aimed at encouraging Whitelion family and friends to meet regularly, exchange contact details, share information, ideas and knowledge and give our supporters an opportunity to introduce their colleagues and clients to Whitelion.

Four were held during the year and speakers included:

- **Dr Peter Hollingworth** - former Governor General and 1992 Australian of the Year.
- **Craig Harper** - motivational speaker and high performance coach
- **Tony Hallam** - CEO of Golf Australia and member of the Whitelion Leadership Council
- **Dr Rob Moodie** - Professor of Global Health at the University of Melbourne's Nossal Institute and Gabriel Gaté - Celebrity chef, food writer and radio and television presenter

### Joy in the Park

Whitelion's third Joy in the Park was held at Luna Park on Saturday 28th July and hosted by Whitelion's own Travis Demsey and Tania Doko. Among a day of popular musicians and celebrated DJs, Merbein Secondary College students took to the stage and really rocked.

Performers included Irwin Thomas & Rusty Brown; DJ Paulo and Phrase and Nate; Supergirly; and Monkey Brigade, all who volunteered their time to take part in the event. Joy in the Park was made possible by Whitelion's major sponsor, Metlink and event partner Luna Park. A big thanks extended to Tania Doko for organising all the great acts.

### Three Peaks Challenge

The Three Peaks Challenge brings together a team of adventurers from Alexander Mann Solutions, Whitelion and other corporate supporters to climb the highest mountains in Victoria, New South Wales and the ACT in just thirty-three hours, including travelling time. This incredible physical and mental challenge will raise money for Whitelion's work with young people.

Whitelion extends their thanks to Alexander Mann Solutions, Colorado and Whitelion staff and young people who completed this amazing feat. They raised \$39,869 for the Young Lions Program.

### Affiliate Events

Whitelion would like to thank the many supporters who hosted fundraising events for our cause. Special acknowledgement goes to e.g. Etal, KFC, Melbourne Business Network and Quiksilver.

The events in aid of Whitelion include:

- KFC Charity Golf Day
- Spin Monkeys, NMIT student fundraiser
- Grand Standers, Light FM Grand Final Breakfast
- Pride, Storm Design Charity Art Exhibition
- Sandown Classic - Whitelion Cup
- On show, Coinworks Dollar & Dumps exhibition
- Christmas by the Lake
- White Christmas, Art with Heart Exhibition
- Giving Beads, e.g.etal fundraiser
- Surf Coast Art Off - QuikSilver Foundation
- The Lions and Tigers Breakfast
- RetireInvest Burnie Luncheon
- Launceston Fashion Week

If you have good networks, an active work social club, are part of an industry association or just want to organise a fun event among friends, partner with Whitelion and make a difference in the life of an at-risk young person today.





PricewaterhouseCoopers  
ABN 52 780 433 757  
Freshwater Place  
2 Southbank Boulevard  
SOUTHBANK VIC 3006  
GPO Box 1331L  
MELBOURNE VIC 3001  
DX 77  
Telephone 61 3 8603 1000  
Facsimile 61 3 8603 1999

## **Independent auditor's report to the members of Whitelion Incorporated**

### **Report on the financial report**

We have audited the accompanying summarised financial report of Whitelion Incorporated comprising the balance sheet as at 30 June 2008, the income statement for the year then ended and Note 1 to the summarised financial report, which was derived from the financial report of Whitelion Incorporated for the year ended 30 June 2008. We expressed a qualified auditor's opinion on that financial report in our auditor's report dated 25 November 2008.

### **The responsibility of Directors for the summarised financial report**

The Directors are responsible for the preparation and presentation of the summarised financial report in accordance with the accounting policies described in Note 1 to the summarised financial statements, which form part of the summarised financial report.

### **Auditor's responsibility**

Our responsibility is to express an opinion on the summarised financial report based on our procedures, which were conducted in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements.

### **Auditor's opinion**

In our opinion, the information reported in the summarised financial report is consistent, in all material respects, with the financial report from which it was derived. For a better understanding of the scope of our audit, this auditor's report should be read in conjunction with our audit report on the financial report.

A handwritten signature in cursive script that reads 'PricewaterhouseCoopers'.

PricewaterhouseCoopers

A handwritten signature in cursive script that reads 'Daniel Rosenberg'.

Daniel Rosenberg  
Partner

Melbourne  
25 November 2008

# Income Statement for the year ended 30 June 2008

Whitelion Incorporated  
Reg. No: A0037938R

	2008	2007
	\$	\$
<b>Revenue from ordinary activities</b>		
<b>Grants:</b>		
- Allen Arthur Robinson Trust	15,000	-
- Annie Danks Trust		13,000
- Bell Charitable Foundation	10,000	10,000
- Bennelong Foundation	37,500	49,999
- Booth Foundation	41,661	-
- City of Melbourne		5,000
- Colonial Foundation	85,409	
- Connect Community Foundation		4,500
- Department Of Health & Human Services Tasmania	11,784	9,076
- Department of Human Services	688,443	714,326
- Department of Justice	41,252	63,000
- Department Of Family & Community Services	157,113	140,793
- Department Of Victorian Communities	61,685	109,549
- Department Of Economic Development	70,326	64,423
- Department Of Innovation Industry & Regional Development	84,645	-
- Department of Premier and Cabinet Tasmania	950	-
- Department of Education, Employment & Workplace Relations	5,013	-
- Fielding Family Trust		10,000
- George Caston Family Foundation	10,000	
- Grosvenor Foundation	22,000	-
- Helen Macpherson Smith Trust	12,727	37,273
- IOOF Foundation	20,000	
- Jack Brockhoff Foundation	15,000	15,000
- Lord Mayor's Charitable Fund	30,000	45,000
- MacKillop Family Services	10,000	10,000
- Marian & E. H. Flack Foundation	15,000	20,000
- Newsboys Foundation	7,285	10,090
- Number 8 Group		10,000
- Portland House Foundation	83,333	62,500
- Positive Ageing Grant	5,022	
- Pratt Foundation	50,000	-
- Social Ventures Australia	36,000	-
- St George Foundation	10,000	
- Tasmanian Community Fund	31,328	35,000
- Tasmanian Government Gambling Fund		21,689
- Tattersalls Foundation	10,000	
- The Flora & Frank Leith Trust		2,500
- The Foundation of Young Australians	3,500	32,863
- The Invergowrie Foundation	15,000	20,668
- The Reach Foundation		8,000
- The Westpac Foundation		35,000
- Trust Foundation	6,000	
- Victoria police	8,865	
- Vic. Health	29,800	20,200
<b>Total Grants</b>	<b>1,741,641</b>	<b>1,594,449</b>
Donations & Fundraising	1,076,722	712,393
Interest Received	30,729	73,613
Profit On Sale of Assets	-	8,423
Miscellaneous	9,050	1,678
<b>Total revenue from ordinary activities</b>	<b>2,858,142</b>	<b>2,390,556</b>

**NOTE:**

Whitelion Accounts are reflective of a financial year whereas some of the contributions from funding bodies namely Bennelong Foundation, IOOF Foundation, Jack Brockhoff Foundation, Number 8 Group, Portland House Foundation, and other supporters extend over a calendar year.

# Income Statement for the year ended 30 June 2008

Whitelion Incorporated  
Reg. No: A0037938R

	2008	2007
	\$	\$
<b>Expenses from ordinary activities</b>		
<b>Staffing costs:</b>		
- AFL Staffing	10,349	115,784
- Other Wages	2,046,340	1,440,337
Total staffing costs	2,056,689	1,556,121
Administration Costs	67,999	161,726
Program Costs	352,475	382,597
Communications	56,508	42,397
Office Supplies & Equipment	68,475	50,684
Marketing & Functions	170,998	116,286
Motor Vehicle, Travel & Accommodation	171,507	139,417
Total expenses from ordinary activities	2,944,651	2,449,228
<b>Net profit</b>	<b>(86,509)</b>	<b>(58,672)</b>
<b>Revenue from ordinary activities</b>		
Grants	1,741,641	1,594,449
Donations & Fundraising	1,076,722	712,393
Interest Received	30,729	73,613
Profit On Sale of Assets	-	8,423
Miscellaneous	9,050	1,678
<b>Total revenue from ordinary activities</b>	<b>2,858,142</b>	<b>2,390,55</b>
<b>Expenses from ordinary activities</b>		
<b>Staffing costs:</b>		
- AFL Staffing	10,349	115,78
- Other Wages	2,046,340	1,440,3
Total staffing costs	2,056,689	1,556,121
Administration Costs	67,999	161,726
Program Costs	352,475	382,597
Communications	56,50	42,397
Office Supplies & Equipment	68,475	50,684
Marketing & Functions	170,998	116,286
Motor Vehicle, Travel & Accommodation	171,507	139,417
<b>Total expenses from ordinary activities</b>	<b>2,944,651</b>	<b>2,449,228</b>
<b>Net profit</b>	<b>(86,509)</b>	<b>(58,672)</b>

# Balance Sheet as at 30 June 2008

Whitelion Incorporated  
Reg. No: A0037938R

	2008	2007
	\$	\$
<b>Current assets</b>		
Cash at bank	446,835	491,976
Cash on hand	2,273	8,925
Available for Sale Financial Assets	974,683	1,100,000
Accounts receivable	63,747	22,866
Prepayments	1,505	2,467
<b>Total current assets</b>	<b>1,489,043</b>	<b>1,626,234</b>
<b>Non-current assets</b>		
Motor vehicles	184,984	156,705
less provision for depreciation	(76,025)	(35,121)
Office Equipment	42,675	26,098
less provision for depreciation	(18,026)	(7,847)
Computert Software	1,272	1,272
less provision for depreciation	(833)	(514)
Total non-current assets	134,047	140,593
<b>Total assets</b>	<b>1,623,090</b>	<b>1,766,827</b>
<b>Current liabilities</b>		
Payables	202,858	193,380
Provisions	119,286	101,622
Deferred income	499,941	563,912
<b>Total current liabilities</b>	<b>822,085</b>	<b>858,914</b>
<b>Non- Current Liabilities</b>		
<b>Provisions</b>	23,503	18,584
<b>Total Non-Current Liabilities</b>	<b>23,503</b>	<b>18,584</b>
<b>Total liabilities</b>	<b>845,588</b>	<b>877,498</b>
<b>Net assets</b>	<b>777,502</b>	<b>889,329</b>
<b>Accumulated funds</b>		
Balance at 1st July 2007	889,329	948,001
Fair Valuation Reseve	(25,317)	
Deduct Loss For Year	(86,509)	(58,672)
<b>Balance at 30 June 2008</b>	<b>777,502</b>	<b>889,329</b>

# Acknowledgements

## Thank You

We extend our sincere gratitude to all our partners and supporters as the successful outcomes of our work with vulnerable and high risk young people would not be possible without their generosity, dedication and enthusiasm.

Our thanks go to major sponsor, Metlink



We are very grateful to major organisational supporters - bwired, City West Water, Ckaos Ink, Direct Mail Solutions, KFC, Lendlease, McConnell Dowell, Medibank Private, Pricewaterhouse Coopers, Spotless, and The Waivestar Group.

We also thank our official program partners Kids Under Cover, Life Performance Pty Ltd, Lighthouse Foundation, MacKillop Family Services, Maya Living Free Healing Association, Narana Creations, Quantum Support Services, Reach, Salvation Army Crossroads, Sports Health Check and St. Luke's.

For their commitment, vigilance and governance over the past 12 months, we express our appreciation to the Board of Directors. Special thanks to retiring members Glenn Manton and Grant Downie. Our gratitude also extends to State reference group and committee members for their passion and dedication.

We are thankful to our two main funding bodies the Commonwealth and State Governments; their Ministers; Opposition Members and Members of local municipalities who have continued to provide the required support for our programs and services.

### We wish to thank the following philanthropic Trusts and Foundations:

Annie Danks Trust  
Ansvar Insurance  
Bennelong Foundation  
Besen Foundation  
Boags Foundation  
Dina Grollo Fund  
Eldon & Anne Foote Trust  
Fifteen Foundation  
Flora & Frank Leith Charitable Trust  
Foster's Group  
Grosvenor Foundation  
Helen Macpherson Smith Trust  
Ian Potter Foundation  
IOOF Foundation  
Lord Mayors Charitable Fund  
Macquarie Foundation  
Matana Foundation  
MyState Credit Union  
Newsboys Foundation  
Number 8 Group  
Pilotlight  
Portland House Foundation  
Pratt Foundation  
Quiksilver Foundation  
Samual Nissen Charitable Trust  
St George Foundation  
Tattersalls Foundation  
The Panel Christmas Wrap Trust Company  
United Way Melbourne  
WD Booth Estate Foundation

A big thank you is extended to staff from the Youth Justice Centres, Out of Home Care System and the schooling communities that have embraced our work. Also all the community groups, corporations, donors, schools, service clubs and other funding bodies who have contributed to and supported the work of Whitelion.

Finally a very special thank you must go to all the great staff and volunteers for their spirit and devotion to making a difference in the lives of at-risk young people in our community.

### Partners and Supporters

AFL  
AlexanderMann Solutions  
Allens Arthur Robinson  
Audio Visual Dynamics  
Troy Austin  
Blake Dawson Waldron Lawyers  
CityWest Water  
Colorado Group  
e.g. etal  
EL & C Baillieu Stockbroking Ltd  
Gary Ellin  
Edmund King  
Enterprise Support  
Fosters Group  
Football Institute of Australia  
Future 2  
Greenlight Couriers  
Heinz  
Holmesglen TAFE  
Image Group International  
Ingham  
JAS H Stephens  
Kangaroos Football Club  
KFC  
King Performance  
Samantha Lane  
Tim Lane  
Lee Hecht Harrison  
Light FM  
Luna Park  
Maddocks Lawyers  
Mathiesons  
Marekai  
Maxxam  
McConnell Dowell  
Medibank Private  
Melbourne Business School;  
Mt Eliza Centre for Executive Education  
Melbourne Cricket Club  
Melbourne Park  
Memorable Challenges  
Mercure Hotels  
Metropolitan Fire Brigade  
Minter Ellison Lawyers  
MJ Printing

# Acknowledgements

Nandos  
National Trust  
Nous Group  
Old Melbourne Gaol  
Parks Victoria  
Peter Pringle  
Penfold City Holden  
Premium Beverages  
Pricewaterhouse Coopers  
PJ O'Brien's  
Quiksilver  
REACH Foundatio  
Redrock Leisure  
Rendina Real Estate  
Rotary Club of Brighton  
Rotary Club of South Launceston  
Royce Communications  
Scott Anthony Pty Ltd  
SEN 1116  
Splitrock  
Sports Health Check  
Spotless Group  
Social Ventures Australia  
South Australia Reference Group  
Stan Alves  
Strategic Specialist Solution  
Services  
Sweeney Research  
Tambassis Pharmacy  
Jane Tewson  
Telstra Dome  
Tiffins  
The DHR Group  
The International Order of  
Old Bastards  
Trent McCarthy & Associates  
UCI Pty Ltd  
Village Cinemas  
Visionstream  
Vue De Monde  
"Vuitlve"  
Yarra Trams  
Yarrowood Estate  
Working Dog

## South Australia Reference Group

**Hon. Greg Crafter** - Chairperson  
**Greg Fox** - DFC  
**Ken Teo** -Wiltanendi  
**Peter Smith** -Wiltanendi  
**Ian Short**  
**Joe Aylward** -DFEEST  
**David Fagan** - Westpac  
**Matthew Richardson** -  
Port Adelaide Magpies  
**Darren Adamson** - Port Power  
**Stewart Cochrane** -Port Power  
**Phil Methofer** - Business SA  
**James Armitage** - SA Attorney  
General's Dept.  
**Dr Kylie O'Connell** - SA Attorney  
General's Dept.  
**Gerri Walker** - Youth Education  
Centres  
**Diana Batzias** - Whitelion Board  
Member  
**Gavin Wanganeen** - SA  
Ambassador for Youth Opportunity  
**Tracy Grigoris** - Maxima  
**Tammy Clarke** - Maxima  
**Angas Story** - SA Unions  
**Mark Poynter** -TOLL Autologistics  
**Richard LeQuesne** - Spotless

## Tasmania, Launceston Steering Committee

**Jane Douglas** - Community  
Youth Justice  
**Nick Evans** - Department Health  
and Human Services  
**Don Wing** - MLC Legislative Council  
**Mike Willie** - Department Health  
and Human Services  
**Neil Warnock** - Community Youth  
Justice

## Tasmania, North Western Steering Committee

**Andrew Billing** - O Group  
**Grant Howe** - RetireInvest  
**Tina Munn** - Caterpillar  
**Kim Robinson** - Devonport  
Chamber of Commerce

## Program Supporters

### ROAR

#### Victoria

Bennelong Foundation  
Bwired  
Castlemaine Secondary College  
Chaffee Secondary College  
Department of Human Services  
East Geelong Primary School  
Flinders Peak Secondary College  
Grovedale West  
Hillcrest Secondary College  
KODE  
KODE Woolum Bellum  
Kurnai College  
Kurunjang Secondary College  
Liddiard Road Primary School  
Life Performance  
Macquarie Group Foundation  
Merbein Primary School  
Mossgiel Park Primary School  
Norlane High School  
Quiksilver Foundation  
Rosewall Primary School  
Sydenham-Hillside Primary  
Traralgon Secondary College  
Visy Industries

#### Tasmania

Ashley Youth Detention Centre  
Beaconsfield Primary School  
Campbelltown District School  
Country Club Tasmania  
Department of Family and  
community Services  
Exeter High School  
J Boag and Son  
Longford Primary School  
Matana Foundation  
MyState Financial  
Newstead College  
Palmer's Dance Studio  
Prospect High School  
Ravenswood Primary School  
Rocherlea Primary School  
St George Bank  
Trust Foundation  
Waverley Primary School

# Acknowledgements

## Young Women's Support Service

Anne Burke  
Diana Batzias  
Hawker de Havilland  
Invergowrie Foundation  
IOOF Foundation  
Jacqui Brown  
Lab 3000  
L'Occitane  
Metlink  
Nandos  
Newsboys Foundation  
Peninsula Hot Springs  
Pilotlight  
Rushdi Anwar  
Suzie Carp  
Tattersalls Foundation  
The Body Shop

## Bundji Bundji

Bert Williams  
City of Darebin Youth Services  
City of Whittlesea Youth Services  
Department of Justice  
Fosters Community Grants  
Helen MacPherson Smith Trust  
Maya Living Free Healing Association  
Melbourne Youth Justice Centre  
Members of the Bundji Bundji Reference Group  
Narana Creations  
Northern Youth Justice  
Parkville Youth Residential Centre  
Victoria Police

## Mentoring

### Victoria

Colonial Foundation  
DEEWR  
DHS - Head Office North / West Gippsland Barwon Loddon  
FASCIA  
Islamic Council of Victoria  
MacKillop Family Services  
Northern Youth Justice  
Old Bastards  
Parkville Youth Residential Centre  
Portland Foundation  
Quantum Support Services  
Reach Foundation  
Smart Art Bendigo  
St Luke's  
The Melbourne Youth Justice Centre  
The Shamrock Hotel, Bendigo

### Tasmania

AFL Sports Ready  
Chisholm Institute  
Malmsbury, Parkville and Melbourne Youth Justice Centre  
Melbourne Storm  
Sports Health Check  
VICSEG  
Victorian Rugby League

## Employment

### Victoria

ANZ  
Apprenticeships Plus  
Australian Air Express  
Australia Post  
Australian Trucking Association  
Australian Taxation Office  
Bill Lang International  
Brighton Rotary  
CEVA logistics  
City West Water  
Clemenger Harvey Edge  
Connex  
Country wide media  
Crown  
CVGT  
DECA training  
Department of Education, Employment and Workplace Relations  
Department of Innovation Industry and Regional Development  
Diversity at work  
Fifteen Foundation  
Grocon  
H.J Heinz Australia  
John Beever Industries  
KFC  
KR Castlemaine  
Lee Hecht Harrison  
Lendease  
Local Learning and Employment Network  
Malmsbury Youth Training Centre  
Mannequin Revolution  
McConnell Dowell  
Melbourne Youth Justice Centre  
Medibank Private  
Menora Foods  
Metlink

# Acknowledgements

Nylec  
Parkville Youth Residential Centre  
Price Attack  
Olex Australia  
Portland House  
Poyser Motors  
Qenos  
Salesforce Australia  
Smith and Gordon Nursery  
Shannons  
Spotless  
Steggles  
Storm Design  
Super Partners  
Synetek  
TOLL  
UTI  
VACC  
Vision Stream

## **South Australia**

ABB Grain  
ANZ  
Bev Maxwell  
Digital Insite  
Haigh's Chocolates  
Hamilton Holden  
Hon. Jennifer Rankine  
Hon. Paul Caica  
Hyatt  
In2Life  
KFC  
Metropolitan Aboriginal Family  
& Youth Services  
Phoenix Cleaning & Maintenance  
Services  
Playford Alive  
Port Adelaide Magpies  
Port Power  
Pricewaterhouse Coopers  
Rick Henke

Ron Bellman Solicitors  
Social Inclusion Board Member  
Spotless  
Sue & Grant Appleton  
Sue Vardon  
Talking Realities  
Tony Hallam  
United Way  
Willow Tree Training Company

## **Tasmania**

Advantage Sports  
Allsigns  
Community Youth Justice  
Conservation Volunteers  
DED, Business & Employment  
Devonport Chamber of Commerce  
Devonport City Council  
Dowlings Engineering  
East Devonport Recreation Centre  
FOTO  
Hotondo Homes  
Jeremy Rockliffe  
KFC  
Lana Joyce  
Lloyds North/Caltas  
Lynn Laycock  
Peter Hatch  
Rachel Morris  
RetireInvest  
Roberts Real Estate  
Speedfox Consultancy  
Tas Contracting Services  
Tas Police  
Tassie Home Loans  
Uturn  
Veolia  
YAFF

## **Young Lions**

Alexander Mann Solutions  
Allens Arthur Robinson  
ANZ  
Besen Foundation  
Bob Dalziel  
Colorado Group Limited  
Craig Illing  
Jack Brockhoff Foundation  
Marion and EH Flack Trust  
Metlink  
Nandos  
Penfold Motors  
Shannons

## **Creative Arts**

Coleen Clare  
Peter Francis  
Mark Wilkinson  
The Besen Foundation  
The Fehily Family

# Whitelion directory

*Get involved with Whitelion and you can Create Change and Provide Hope in the life of a disadvantaged young person living in our community...*

## HOW?

- Attend and support our events
- Become an Employer, Mentor, Role Model or Volunteer
- Corporate partnership and in-kind support
- Donate items for auctions/raffles
- Fundraise at work or in the community
- Grant distribution
- Join our Regular Giving Program, Choices for Life
- Make a donation
- Planned giving – make a bequest
- Sponsorship of a program or event
- Workplace Giving

## Board Members:

John Turner, Chairman  
Mark Watt, Chief Executive Officer and Co-founder  
Glenn Manton, Co-founder  
Craig Young, Treasurer  
Diana Batzias  
Grant Downie  
Peter Francis OAM  
Chris Karagounis  
Peter McNeil  
Robyn Miller  
Glenn Mills  
Mary Morton

## Leadership Council:

Anne Barker  
Karen D'Costa  
Peter Fielding  
Tony Hallam  
Margarita Herouvim  
Rev Dr Peter Hollingworth  
Ross Johnston  
Edmund King  
Cameron Oxley  
Brian Sweeney  
John Thwaites  
John Turner  
Hon Justice Peter Vickory  
Mark Watt  
Geoff Webb

## Ambassadors:

Jennifer Coate,  
State Coroner and former  
President of the Children's  
Court of Victoria

Andrew Demetriou,  
AFL CEO

Dr Rob Moodie,  
Professor of Global  
Health, Nossal Institute  
for Global Health

George Varlamos OAM,  
Bailieu Stockbroking Director,  
Inaugural Whitelion Chairman

Tim Watson,  
Media personality and Sports  
Health Check Chairman

Peter Wilson,  
Spotless Group of Companies

Don Wing MLC,  
President of the Tasmanian  
Legislative Council

## CONTACT

### Victoria

900 Park Street  
Parkville VIC 3052  
T: 03 9389 4420  
F: 03 9389 4284

175- 187 Hargraeves Street  
Bendigo VIC 3550  
T: 03 5440 1106  
F: 03 5440 1108

PO Box 858,  
Geelong VIC 3220  
T: 03 5278 9211  
F: 03 5278 1781

P.O.Box 222  
223-227 Princes Drive,  
Morwell VIC 3840

T: 03 5120 2000  
F: 03 5120 2020

### South Australia

Parks Community Centre  
Building 1  
2 - 46 Cowan Street  
Angle Park SA 5010

T: 08 8243 5453  
F: 08 8243 5480

### Tasmania

1st Floor  
68 St John Street  
Launceston TAS 7250

T: 03 6331 2900  
F: 03 6331 3900

35 Oldaker Street  
Devonport TAS 7270

T: 03 6420 7711  
F: 03 6423 6307

6 Bowden Drive  
Bridgewater TAS 7030

T: 03 6263 3584  
F: 03 6263 3360





Whitelion Inc.  
900 Park St, Parkville  
VIC 3052 Australia  
T (03) 9389 4420  
F (03) 9398 4284  
[whitelion@whitelion.asn.au](mailto:whitelion@whitelion.asn.au)  
[www.whitelion.org.au](http://www.whitelion.org.au)